

# KICKAPOO LUCKY EAGLE CASINO

794 Lucky Eagle Dr. ◇ Eagle Pass, Texas 78852  
 (830) 758-1936 ◇ (800) 255-8259 ◇ Fax (830) 758-1938  
[www.kickapooluckyeaglecasino.com](http://www.kickapooluckyeaglecasino.com)

## APPLICATION FOR EMPLOYMENT

New Applicant                       Tribal Member  
 Rehire                                       Native American

**Kickapoo Lucky Eagle Casino (KLEC) is an Equal Opportunity Employer but *does exercise Indian Preference.***

**You must be at least 21 years of age to work in this establishment. Failure to fully and accurately complete this application will result in the immediate disqualification of your application for training/employment. You may attach a resume to enhance your application but not in place of the application.**

**PLEASE PRINT**

POSITION(S) DESIRED (Please specify position (s) applying for)					DATE OF APPLICATION	
LAST NAME		FIRST NAME		MI		
PRESENT ADDRESS	NUMBER	STREET	CITY	STATE	ZIP CODE	
MAILING ADDRESS	NUMBER	STREET	CITY	STATE	ZIP CODE	
HOME PHONE		MESSAGE or CELL PHONE		EMAIL ADDRESS		

Are you legally eligible to work in the United States?  YES  NO      If so, will you be prepared to produce proof at the time of hire, in Accordance with the Immigration Reform and Control Act of 1986?  YES  NO

Are you over the age of 21?  YES  NO                      Are you a veteran?  YES  NO

Are you of Native American descent?  YES  NO      List Affiliation & Enrollment # \_\_\_\_\_

Have you ever applied with KLEC before?  YES  NO      If yes, when: \_\_\_\_\_

Have you ever been employed with KLEC?  YES  NO      If yes, please list information in your work history

Are you seeking:  Full-time     Part-time      Date you can start work? \_\_\_\_\_

KLEC is in operation 24 hours 7 days a week. Are you willing to work on a rotating shift schedule?  YES  NO

Are you available to work on weekends & holidays?  YES  NO

How did you hear about our job opening?  Job Posting     Newspaper     Employment Agency

Walk-in     Friend/Employee: \_\_\_\_\_     Other \_\_\_\_\_

As related to the position applied for, what languages do you speak, read, and/or write?

\_\_\_\_\_     Speak     Read     Write    Degree of Fluency \_\_\_\_\_

\_\_\_\_\_     Speak     Read     Write    Degree of Fluency \_\_\_\_\_

\_\_\_\_\_     Speak     Read     Write    Degree of Fluency \_\_\_\_\_

**EDUCATION**

Circle last school year completed in each category: High School: 9 10 11 12 College: 1 2 3 4 5 6

Name and Address of Institution	Degree	Major	Yrs. Attended/ Credit hours	Did you graduate?	
				YES	NO
High School or GED Program:	Did you receive your High School Diploma? <input type="checkbox"/> Yes <input type="checkbox"/> No Did you receive your GED? <input type="checkbox"/> Yes <input type="checkbox"/> No			X	X
Trade School or Other:					
College:					
Graduate School:					

Describe any specialized training apprenticeships, skills, and other training activities: (include dates)

List any honors that you have received:

Are you an experienced operator of any business machines or equipment?  YES  NO  
If yes, please list:

If a computer user, please list the name of software packages you have worked with and mark your proficiency level (beginner, intermediate, advanced) and make any comments that may assist us in considering your application:

Name of Software	Beginner	Intermediate	Advanced	Comments

**MILITARY SERVICE**

Branch of Service	From	To	Rank and Duties	Date Discharged

**CRIMINAL HISTORY**

Employment at KLEC will require the applicant to obtain a gaming license from the Kickapoo Traditional Tribe of Texas Gaming Commission. To assist us in assessing any difficulties you may have with the licensing/certification process, please answer the following question truthfully and accurately:

Have you ever been convicted of a felony?  YES\*  NO  
\*If yes, please provide the date(s), list the felony and describe the circumstances of the conviction(s).

Date	Felony
_____	_____
_____	_____
_____	_____
_____	_____

\*Convictions will not necessarily disqualify you from employment. Factors such as age and time of the offense, seriousness, and nature of the violation, and rehabilitation will be taken into account.

**WORK HISTORY/EMPLOYMENT EXPERIENCE**

Start with your present or last job and complete fully and accurately. Please include your *customer service* experience. Include any job-related military service assignments and volunteer activities.

<b>1. NAME OF CURRENT OR LAST EMPLOYER</b>		<b>DATES EMPLOYED MONTH &amp; YEAR</b>		<b>JOB DUTIES</b>
ADDRESS/CITY/STATE/ZIP		FROM	TO	
TELEPHONE NUMBER(S)		<b>HOURLY RATE/SALARY</b>		
YOUR JOB TITLE	YOUR SUPERVISOR	STARTING	FINAL	
				May we contact employer? <input type="checkbox"/> YES <input type="checkbox"/> NO
REASON FOR LEAVING OR WHY YOU WANT TO LEAVE CURRENT JOB:				<input type="checkbox"/> VOLUNTARY RESIGNATION <input type="checkbox"/> INVOLUNTARY
<b>2. NAME OF CURRENT OR LAST EMPLOYER</b>		<b>DATES EMPLOYED MONTH &amp; YEAR</b>		<b>JOB DUTIES</b>
ADDRESS/CITY/STATE/ZIP		FROM	TO	
TELEPHONE NUMBER(S)		<b>HOURLY RATE/SALARY</b>		
YOUR JOB TITLE	YOUR SUPERVISOR	STARTING	FINAL	
				May we contact employer? <input type="checkbox"/> YES <input type="checkbox"/> NO
REASON FOR LEAVING OR WHY YOU WANT TO LEAVE CURRENT JOB:				<input type="checkbox"/> VOLUNTARY RESIGNATION <input type="checkbox"/> INVOLUNTARY
<b>3. NAME OF CURRENT OR LAST EMPLOYER</b>		<b>DATES EMPLOYED MONTH &amp; YEAR</b>		<b>JOB DUTIES</b>
ADDRESS/CITY/STATE/ZIP		FROM	TO	
TELEPHONE NUMBER(S)		<b>HOURLY RATE/SALARY</b>		
YOUR JOB TITLE	YOUR SUPERVISOR	STARTING	FINAL	
				May we contact employer? <input type="checkbox"/> YES <input type="checkbox"/> NO
REASON FOR LEAVING OR WHY YOU WANT TO LEAVE CURRENT JOB:				<input type="checkbox"/> VOLUNTARY RESIGNATION <input type="checkbox"/> INVOLUNTARY
<b>4. NAME OF CURRENT OR LAST EMPLOYER</b>		<b>DATES EMPLOYED MONTH &amp; YEAR</b>		<b>JOB DUTIES</b>
ADDRESS/CITY/STATE/ZIP		FROM	TO	
TELEPHONE NUMBER(S)		<b>HOURLY RATE/SALARY</b>		
YOUR JOB TITLE	YOUR SUPERVISOR	STARTING	FINAL	
				May we contact employer? <input type="checkbox"/> YES <input type="checkbox"/> NO
REASON FOR LEAVING OR WHY YOU WANT TO LEAVE CURRENT JOB:				<input type="checkbox"/> VOLUNTARY RESIGNATION <input type="checkbox"/> INVOLUNTARY
<b>5. NAME OF CURRENT OR LAST EMPLOYER</b>		<b>DATES EMPLOYED MONTH &amp; YEAR</b>		<b>JOB DUTIES</b>
ADDRESS/CITY/STATE/ZIP		FROM	TO	
TELEPHONE NUMBER(S)		<b>HOURLY RATE/SALARY</b>		
YOUR JOB TITLE	YOUR SUPERVISOR	STARTING	FINAL	
				May we contact employer? <input type="checkbox"/> YES <input type="checkbox"/> NO
REASON FOR LEAVING OR WHY YOU WANT TO LEAVE CURRENT JOB:				<input type="checkbox"/> VOLUNTARY RESIGNATION <input type="checkbox"/> INVOLUNTARY

**PROFESSIONAL REFERENCES** (Please list three (3) professional references who have knowledge of your professional experience, skills, abilities, etc.)

First & Last NAME	RELATIONSHIP	CITY	STATE	PHONE NUMBER

**APPLICANT STATEMENT (REQUIRED)**

I certify that the answers given by me to the foregoing questions and statements are true, correct, complete, and made in good faith without intentional omission of any kind whatsoever. I understand that the Kickapoo Lucky Eagle Casino will terminate my employment if it becomes aware of false statements, answers, or omissions made by me in this Application for Employment and hereby agree that the Casino shall not be liable in any respect for such termination. I agree to immediately notify Kickapoo Lucky Eagle Casino if I should be arrested, convicted of or plead guilty to any crime while my job application is pending or during my period of employment if hired.

I understand that the Kickapoo Lucky Eagle Casino and the Kickapoo Traditional Tribe of Texas Gaming Commission may, and I hereby authorize it to solicit information regarding my character, general reputation, conviction record, driving record, previous employment, and all former employers and references I have listed on my application. More information about the nature and scope of such an inquiry, if one is made, will be provided if requested. I also authorize my former employers and references to disclose such information to the Casino without providing me with prior notice of such disclosure. In addition, I release all parties and persons, including but not limited to the Casino, the former employers and references I have listed on my application, and any persons or entities acting on their behalf, from all claims, liabilities, and damages for any reason arising out of the furnishing of such information. If employed, I release the Casino from any liability for future references it may provide regarding my work history with the Casino.

I understand that this application does not create a contract of employment. I understand that, if hired, I am obligated to comply with any and all current and subsequently adopted Kickapoo Lucky Eagle Casino Policies. I understand and agree that if hired, my employment is at will, for no definite period of time and may, regardless of the date of payment of wages or salary, be at any time, for any reason and with or without cause, notice or prior discipline. I understand that no person is authorized to change any of the terms mentioned in this employment application.

Are you willing to work in a smoking environment? ?  YES  NO

**APPLICANT'S SIGNATURE AFFIRMING ABOVE STATEMENT (REQUIRED)**

**DATE**